

## **Longhouse Capital Partners ESG=I Framework**

This ESG=I Policy outlines our approach to integrating ESG into our business and investment activities.

Longhouse Capital Partners' ("LCP") mission is to advance reconciliation and Indigenous economic self-determination. We will accomplish our mission through the establishment of an Indigenous-sponsored investment platform, aligned with traditional Indigenous protocols and focused on delivering superior risk-adjusted returns to our investors.

LCP will integrate Environmental, Social and Governance (ESG) principles, which reflect longstanding Indigenous protocols, into our operating philosophy and investment practices. Our approach will guide our efforts to generate superior risk-adjusted returns for our investors. Importantly, our disciplined management and investment strategy aims to drive positive change for our Indigenous partners, local communities and the world at large.

As a firm founded on the pillars of, and guided by, the Seven Sacred Teachings (Respect, Truth, Humility, Honesty, Courage, Wisdom and Love), we recognize how material ESG=I considerations impact the performance of our team, investments and long-term success of LCP.

### **The Principles for Responsible Investment ("PRI")**

LCP's investments will be guided by the United Nations Supported Principles for Responsible Investment.

These Principles commit signatories to:

1. Incorporating ESG issues into our investment analysis and decision-making processes.
2. Being active owners and incorporate ESG issues into our ownership policies and practices.
3. Seeking appropriate disclosure on ESG issues by the entities in which we invest.
4. Promoting acceptance and implementation of the UN Principles within the investment industry.
5. Working together to enhance our effectiveness in implementing the Principles.
6. Reporting on our activities and progress towards implementing the Principles.

**Longhouse Capital Partners  
ESG=I Framework**

**ESG=I Integration in the Investment Process**

We assess ESG=I risks, alignment with the Seven Sacred Teachings and value creation opportunities as part of every investment. These considerations are a core focus of our due diligence.

The ESG=I considerations that may be incorporated into our investment evaluation and monitoring process include:

<b><u>Environmental</u></b>	<b><u>Social</u></b>	<b><u>Governance</u></b>
Climate change risks and opportunities	Human rights, child labor and forced labor	Business integrity, including signs of corruption and anti-competitive behavior
Greenhouse gas emissions and air quality	Company culture, including employee engagement, diversity, equity and inclusion	Fraud, anti-bribery and anti-corruption controls
Energy	Supplier / vendor vetting and selection practices	Board composition
Waste and hazardous materials management	Labor practices, occupational health & safety	Management of conflicts of interests
Combined ecological footprint and impact	Privacy and data security	Existing ESG management structures and policies
Land use	Access and affordability	Management of the legal & regulatory environment
Environmental compliance	Product quality and safety	Critical incident and systemic risk management
Water and wastewater management	Customer welfare, sales practices and product labeling	Transparency, including financial and operational reporting
Supplier environmental assessment	Community impact	Governance systems and processes

***Excluded Investments:***

LCP will not invest in coal mining, thermal or metallurgical companies, tobacco product manufacturers, upstream oil and gas companies (other than RNG businesses, oil midstream gathering or transportation pipelines), firearms manufacturers and businesses based on pornography.

## **Longhouse Capital Partners ESG=I Framework**

### **ESG=I at Longhouse Capital Partners**

We are committed to operating our business ethically, empowering our people, respecting our environment and investing in programs that create opportunities for everyone to access resources, across our communities.

People are the foundation of our success. We maintain a collaborative culture that embraces inclusivity, recognizes performance and gives every employee a path to reach their highest potential. Our hiring, remuneration, and human resources policies strive to achieve equity, diversity and inclusion. We invest in our employees' success by offering skills training, mentorship programs and career development opportunities. We work to ensure that our employees enjoy comprehensive benefits and a safe and enabling work environment.

We are committed to building a team comprised of people from diverse backgrounds and experiences. We believe that constructing a diverse team will lead to a broader set of ideas, perspectives, and knowledge that can ultimately lead to superior results for all of our stakeholders and portfolio companies.

#### **Longhouse's Employee Diversity Targets:**

- Our initial target is a senior management team that is at least one-third comprised of individuals who identify as female and one-third who identify as Indigenous
- By 2025, our objective is to increase our employee base to 50% female and Indigenous

Through our Scholarship, Internship and Mentorship program, we are training the next generation of Indigenous youth for long-term careers in the financial services industry. Our people are part of our community. Our community investment philosophy is driven by the good neighbour principle and informed by the Seven Sacred Teachings.

### **Reporting / Scope**

We are committed to being transparent with our investors, partners, employees and other stakeholders about LCP's ESG=I goals, initiatives, successes, and challenges. After we make an investment, we engage regularly in dialogue with our portfolio companies on a quarterly basis.

We will collect ESG=I-related data from our portfolio companies, where possible, to track and monitor performance on key ESG=I risks and opportunities, over time. LCP aims to develop and maintain ESG=I-related documentation that reflects the implementation of this ESG=I policy. LCP intends to disclose qualitative and quantitative ESG=I-related data to fund investors, as well as our Strategic Advisory Council, through regular fund and ESG=I reports.

LCP will follow industry best practices for assessment of investment risk as well as implement supplemental processes to reflect its unique mission and Indigenous partners.

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### **Governance**

Our ESG=I committee will consist of: Alfredo Di Blasio (President and Chief Executive Officer), [two Indigenous representatives], Paul Cugno (Co-Chief Operating Officer) and Corinne Pruzanski (General Counsel and Chief Compliance Officer). The ESG=I committee will meet quarterly to discuss firm level activities and specific ESG=I issues or topics impacting our portfolio companies. In addition, the ESG=I committee will meet annually with the Board of Directors to review the quantitative and qualitative performance of LCP against its stated metrics at the firm and investment level, as well as to propose updates or enhancements to our ESG=I policy for consideration and implementation, as needed.

Compliance with LCP's stated ESG=I policies and procedures will be overseen by our CEO and reported to the Board of Directors as part of our annual management performance review. Additionally, management compensation will be linked to ESG=I related metrics, at LCP's Management Company level.